

Data Privacy Information for Suppliers

Controller: SEG Automotive Germany GmbH
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Germany

Data Protection Officer: Phone: +49 711 4009 - 8000
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Object of data processing: Depending on the activity of the supplier, SEG processes the following categories of personal data:

Data category	Example
Personal data	Name, sex, etc.
Communication	Business phone numbers, mail addresses, etc.
Contract details	Contract type, start date, etc.
Organizational assignment	Department, cost center, location, etc.
Working hours, attendances and absences	Target working hours, working hours, etc.
Training and qualification	Driving licences, specialized certificates, etc.
Personal ID numbers	Usernames in various systems, etc.
Login and online data	IP address, site info, logon tracking, etc.

Purpose of data processing: Personal data of employees or authorized persons of suppliers are processed by SEG in the context of the procurement of products and services as well as in the execution of commissioned services for customer projects, internal projects or for other reasons.

Lawfulness of processing: SEG processes personal data of employees or authorized persons of suppliers for the performance of a contract to which the data subject is party or in order to take steps prior to entering into a contract (Art. 6 para. 1 lit. b GDPR).

- Transfer to third parties: For certain technical processes involved in data processing, the Controller relies on assistance from external service providers, who might be given access to the personal data of the Data Subject for the purpose of rendering these services. These service providers are carefully selected and meet high standards of data privacy and data protection. They are obligated to maintain strict confidentiality and only process data on behalf of and under the instructions of the Controller. The legal basis for the involvement of these service providers is GDPR Art. 28.
- For the purpose of global cooperation with subsidiaries, the Controller can disclose data to other affiliates. The legal basis for this disclosure is Art. 6 para. 1 lit. f GDPR.
- The Controller works with companies and agencies with special expertise in specific areas or in certain subjects (e.g. tax auditors, attorneys, consulting companies, logistic service providers). These agencies are either subject to a professional duty of confidentiality or have entered a confidentiality agreement with the Controller. Should it become necessary to disclose personal data to these agencies, the legal basis shall be Art. 6 para. 1 lit. c or Art. 6 para. 1 lit. f GDPR.
- Aside from the cases stipulated in this Privacy Statement, the Controller will not disclose personal data of the Data Subject to third parties without the Data Subject's express consent unless the Controller is obligated to do so by law or based on licensing requirements or injunctions.
- If personal data is transmitted to states outside of the European Union and the European Economic Area, the personal data of the Data Subject will be protected through appropriate safeguards.
- Term of storage: The aforementioned data is deleted once it is no longer required for the specified purposes, unless a longer term of storage is legally required or unless continued storage is in the legitimate interest of the company and provided that this is not outweighed by the interests or fundamental rights and freedoms of the Data Subject.
- Rights of the Data Subject: The Data Subject has the right to obtain from the Controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, access to that personal data. Given the applicable legal prerequisites, the Data Subject has the right to rectification, deletion or restriction of processing. Given the applicable legal prerequisites, the Data Subject also has the right to receive this personal data in a structured, conventional and machine-readable format. This includes the right to have this data transmitted to another controller. Provided that it is technically feasible to do so, the Data Subject can also request that the Controller transmits the personal data directly to the other controller.

If the Data Subject's personal data is processed as described above based on a balance of interests in accordance with Art. 6 para. 1 lit. f GDPR, he or she has the right to opt out of this data processing.

If the Data Subject has given consent to the processing of his or her data (Art. 6 para. 1 lit. a or Art. 9 para. 2 lit. a GDPR), he or she has the right to revoke his or her consent at any time. This will not affect the legality of the data processing which occurred prior to the revocation of the consent.

The Data Subject has the right to file an appeal through the appropriate controlling authorities.